

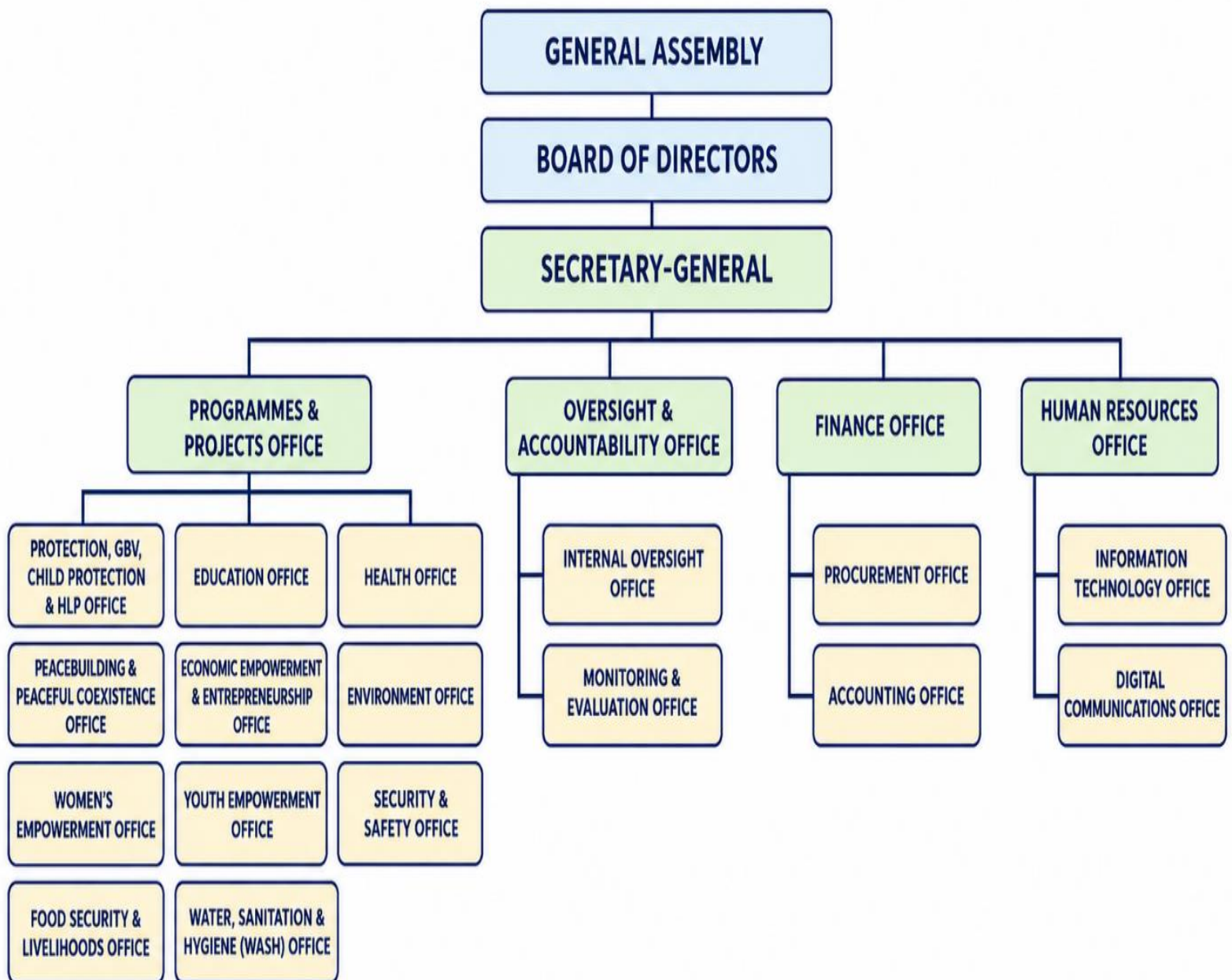


Organizational structure

Gadim Refugees Empowerment Center (GREC)

Republic of Uganda - Kampala | December 2025

GENERAL ORGANIZATIONAL STRUCTURE



GENERAL ASSEMBLY – 30 MEMBERS

The General Assembly comprises founding and active members who satisfy the membership requirements. It has original authority to adopt and amend the Constitution; elect and remove the Board; approve the strategic plan, general policies, reports, financial statements and budget; and decide on merger or dissolution.

BOARD OF DIRECTORS – 7 MEMBERS

The Board elected by the General Assembly for a four-year term in accordance with the Constitution. It exercises governance, strategic oversight and collective supervision. Board membership may not be combined with a paid executive office except in the temporary and exceptional circumstances prescribed by the Constitution.

EXECUTIVE OFFICE

The Secretary General/Chief Executive Officer leads the Executive Office. It operates under the Board's strategic oversight while retaining authority over day-to-day operations within delegated powers.

VOLUNTEERS

Volunteers assigned according to need. Each volunteer is subject to a volunteer agreement, terms of reference, and the Code of Conduct, and safeguarding and confidentiality policies. Volunteer status does not automatically confer membership.

EXPERTS AND HONORARY MEMBERS

Honorary membership recognizes distinguished contribution. Experts provide technical advice or participate in committees in an advisory capacity, without voting rights or executive authority unless a specific written delegation issued.

STANDING COMMITTEES

The following committees proposed for approval. They may be temporarily combined during the Organization's early stages, if audit and safeguarding independence is preserved and conflicts of mandate were avoided. Independent experts serve as non-voting advisers unless the Constitution provides otherwise.

PARTNER ORGANIZATIONS UNDER MEMORANDA OF UNDERSTANDING

An organization may be entered in the register only after a valid Memorandum of Understanding or agreement has been signed, specifying purpose, duration, obligations, ownership, financing, data protection and termination arrangements.



ADOPTION AND APPROVAL

1. Adopted by the General Assembly at its meeting held on 31 December 2025.
2. The General Assembly authorizes the Board Chairperson and Legal Adviser to sign on behalf of all members and the Organization's official seal shall be affixed.

Signature of the Board Chairperson:



Signature of the Legal Adviser:

